

West Carroll Parish School Board  
 Teacher Salary Schedule  
 9 Month Employees 7Hour

9/11  
 Teach

Step/ Experience	Demand			
	Bachelor's Degree	Master's Degree	Master's +30 Degree	Specialist Ph.D./Ed.D.
0	\$31,948	\$32,298	\$32,648	\$32,998
1	\$32,298	\$32,648	\$32,998	\$33,348
2	\$32,648	\$32,998	\$33,348	\$33,698
3	\$32,998	\$33,348	\$33,698	\$34,048
4	\$33,348	\$33,698	\$34,048	\$34,398
5	\$33,698	\$34,048	\$34,398	\$34,748
6	\$34,048	\$34,398	\$34,748	\$35,098
7	\$34,398	\$34,748	\$35,098	\$35,448
8	\$34,748	\$35,098	\$35,448	\$35,798
9	\$35,098	\$35,448	\$35,798	\$36,148
10	\$35,448	\$35,798	\$36,148	\$36,498
11	\$35,798	\$36,148	\$36,498	\$36,848
12	\$36,148	\$36,498	\$36,848	\$37,198
13	\$36,498	\$36,848	\$37,198	\$37,548
14	\$36,848	\$37,198	\$37,548	\$37,898
15	\$37,198	\$37,548	\$37,898	\$38,248
16	\$37,548	\$37,898	\$38,248	\$38,598
17	\$37,898	\$38,248	\$38,598	\$38,948
18	\$38,248	\$38,598	\$38,948	\$39,298
19	\$38,598	\$38,948	\$39,298	\$39,648
20	\$38,948	\$39,298	\$39,648	\$39,998
21	\$39,298	\$39,648	\$39,998	\$40,348
22	\$39,648	\$39,998	\$40,348	\$40,698
23	\$39,998	\$40,348	\$40,698	\$41,048
24	\$40,348	\$40,698	\$41,048	\$41,398
25	\$40,698	\$41,048	\$41,398	\$41,748

**Performance Criteria (Paid as stipend)**

Ineffective	Emerging Proficient	Effective Proficient	Highly Effective
\$0	\$0	\$350	\$700

Formula: Demand (Degree) 25% \$350 Base building  
 Experience (Years) 25% \$350 Base building  
 Performance Eval. Up to 50% \$350/\$700 Stipend

*\$6000 Sales tax annually*